Head office:
19 Radford Crescent
Billericay
Essex
CM12 0DU

Job Title: Learning Disability Nurse/Registered Nurse

Location: Hybrid - community-based role with travel across GP practices and Hamelin sites

Reports to: Project Lead HAP Support Service

Salary: £33,750

Grade: 2b

Contracted Hours: 37.5 hours per week

Job Type: Fixed Term (12 months – pilot project)

About Us:

Hamelin is redefining care for a better future. We support autistic people and individuals with learning disabilities to live their best lives and cultivate compassionate, equitable communities where they can realise their dreams.

Our work is guided by three core values:

• We are community – We foster belonging, build strong partnerships, and create inclusive spaces where everyone is valued.

• We enhance lives – We design services that empower individuals, enabling them to thrive and achieve their aspirations.

• We think differently – We innovate, challenge traditional approaches, and seek creative solutions to improve support and outcomes.

Role Purpose

This is an exciting opportunity to help Support vand deliver innovative 12-month pilot-programme designed to improve health outcomes for people with learning disabilities in Billericay. Working in partnership with GP surgeries within Billericay, you will play a pivotal role in increasing uptake and quality of Annual Health Checks (AHCs) and ensuring every patient receives a meaningful, personalised Health Action Plan (HAP).

You will be responsible for setting up and delivering the clinical elements of the pilot for your region, building strong relationships with primary care and voluntary sector partners, and providing clinical oversight to ensure safe, effective, and person-centred support.

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A key part of the role will be recruiting and line managing a Health Care Assistant (HCA) to support delivery.

In addition, this role will contribute to the development and future delivery of a targeted vaccination programme for people with learning disabilities, ensuring equitable access, reasonable adjustments, and improved uptake (timelines to be confirmed).

Key Responsibilities

Project Leadership & Delivery

• Support the mobilisation and delivery of the project for your defined geographical area.

• Develop pathways and processes to support delivery of Health Action Plans (HAPs) following GP led AHCs.

• Ensure delivery aligns with project outcomes, including increasing AHC.

• Monitor and report on progress, outcomes, and impact.

Clinical Oversight & Practice

• Provide clinical support for the development and delivery of person-centred HAPs.

• Ensure all interventions are evidence based, safe, and tailored to communication needs.

• Support individuals to achieve health goals (e.g. weight loss, smoking cessation, reduced isolation).

• Identify clinical risks and escalate appropriately.

• Provide guidance and support to GP practices on reasonable adjustments and LD specific care.

• Contribute to the delivery of a vaccination programme for people with learning disabilities as part of a related Hamelin project

• Work with GP practices and partners to increase uptake of vaccinations within the LD population and their wider networks.

• Support individuals to understand the benefits of vaccination and address barriers to access.

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Partnership Working

- Build strong relationships with GP surgeries across your area.
- Work collaboratively with Essex Disability Alliance partners.
- Act as a bridge between primary care and the voluntary sector.
- Support practices to improve accessibility and engagement for patients with LD.

Service Development & Innovation

- Co-design accessible and meaningful HAPs with patients and families.
- Develop tools and resources to improve patient understanding and engagement.
- Deliver AHC education sessions for people with LD and their families.
- Contribute to learning and evaluation to inform future service expansion.

Outcomes & Impact

- Ensure all patients on the LD register are offered a HAP.
- Support achievement of improved health outcomes for at least 80% of participants.
- Contribute to reducing health inequalities and avoidable deaths in the LD population.

Person Specification

Essential Criteria

Qualifications & Experience:

- Registered Nurse (RNLD or equivalent) with valid NMC registration
- Experience working with people with learning disabilities
- Experience in community, primary care or public health settings
- Experience of care planning and person-centred approaches
- Experience of partnership working across organisations

Skills & Attributes:

- Strong relationship-building and influencing skills

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- Ability to work autonomously and lead a new initiative
- Excellent communication skills, including adapting for accessibility
- Strong organisational and project management skills
- Compassionate, innovative, and solution-focused

Desirable Criteria

- Experience working within PCNs or GP practices
- Experience in service development or pilot projects
- Experience line managing staff
- Knowledge of health inequalities and LD policy (e.g. AHCs, LeDeR)

What We Offer

- Opportunity to launch and deliver a high-impact, innovative pilot
- Flexible and supportive working environment
- Blue Light Card
- Cash Health Plan
- Employee Assistance Programme
- Training and development opportunities
- Pension

This job description is not exhaustive and reflects the type and range of tasks, responsibilities and outcomes associated with the role of Learning Disability Nurse at Hamelin.

Signed by member of staff: .....

Date: .....